

Town of Granby

Flexible Spending Plan Highlights and Enrollment Instructions

- Start Date: • July 1, 2025
- Plan Year: • July 1 to June 30
- Eligibility: • 35 hours per week (regularly scheduled)
• First of the month following the date of hire

You do not have to enroll in your employer's group health plan to enroll in this Flex Spending plan.

- Annual Elections: • Health Care (FSA): \$3,300.00 maximum
• Dependent Care (DCA): \$5,000.00 maximum

- Limited FSA: • Limited FSA: For you or your spouse enrolled in an HSA. Submit vision & dental claims until the IRS HSA minimum deductible is met. Once deductible is met all customary FSA expenses are eligible.
- IRS HSA minimum deductible is \$1,650.00 single / \$3,300.00 family

- 2 ½ Month Grace Period*: • Eligible FSA & DCA expenses can be incurred up to 2 ½ months following the end of the plan year and applied to any remaining account balance in the prior plan year.
- *The 2 ½ Month Grace Period & Year End Run-off Period Run Concurrently

- Year End 90 Day Run-off Period*: • Reimbursements can be submitted up to 90 days following the end of the plan year.

- Claim Reimbursement: • Processed weekly (\$20.00 minimum reimbursement)
- Reimbursement Type(s): • Check / Direct Deposit / Debit
- Plan Year Payroll Deductions: • 26
- Date of 1st Deduction: • July 10, 2025
- Your ABS Account Manager is: • Emily at ext. 417 (emily@abs125.com)
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Here's How to Enroll online in Your Flexible Spending Plan (FSA)

1) If you meet the eligibility, **please complete Enrollment online at www.abs125.com**. Click on the login button for Employees. If you have never logged in before, click the "Get Started" button to register as a new user. Once logged in, click the "Enroll Now" button on your account homepage and follow the prompts.

2) Complete enrollment online at www.abs125.com from **May 21st – June 14th, 2025**

Questions? Visit us at www.abs125.com, or call 1-860-675-2261 from 9:00am to 5:00pm E.S.T. M-F