



FY 2025-26 BOARD OF SELECTMEN BUDGET PRESENTATION

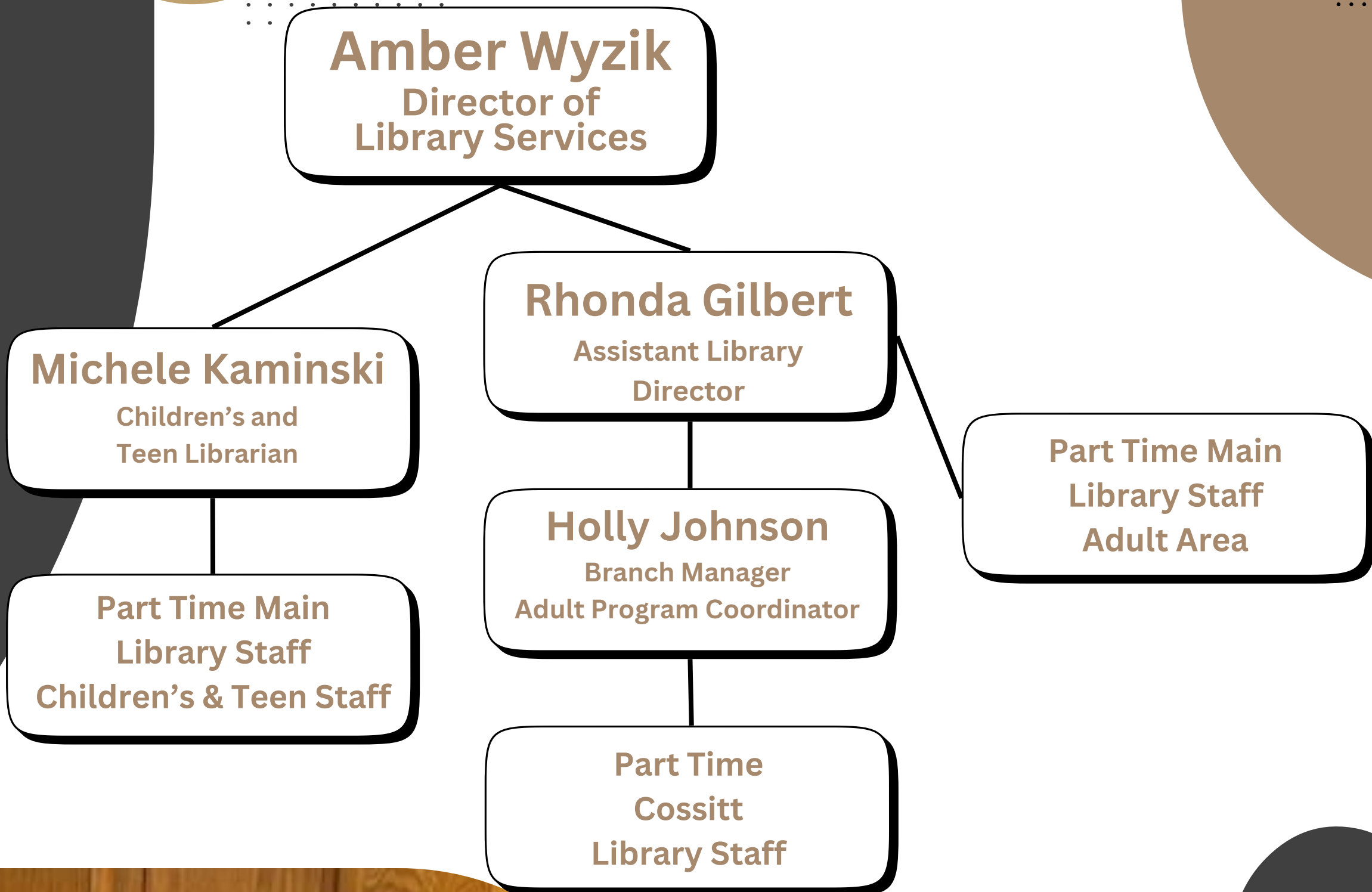




LIBRARY ORGANIZATION

Mission Statement

The Granby Public Library supports intellectual freedom and the right of individuals to read, learn, and gather together in a safe, friendly, and welcoming environment. The Library provides free access to diverse ideas, resources, and experiences and strives to enhance the quality of life in our community by providing and encouraging lifelong learning through a variety of resources.





THE LIBRARY'S ROLE IN GRANBY



- **Serving the informational and recreational needs of the community through it's various collections and online resources.**
- **Housing and providing access to a quality collection of materials that reflects and responds to the interests and needs of the residents of Granby.**
- **Being a community resource center where residents of all ages can find information, materials, and a variety of programs**
- **Providing a safe, friendly atmosphere for study, a quiet, comfortable space for in-library reading and computer use, a place for residents to exhibit and view collections of interest and gather to exchange ideas.**



FY25 NOTEWORTHY

- Increased use of F.H. Cossitt Library by ...%
- *Replaced Cossitt Library sidewalks*
- Implemented new online Library Event Calendar Registration System/Meeting Room Reservation System
- *Updated library with new carpet, paint, lighting and staff parking lot*
- Replacement of all Patron and Staff computers- *PEGPETIA Grant*
- Updated Staff Performance Evaluation Tools and Protocols
- Created a 5 year Long Range Strategic Plan
- Completed Library Space Feasibility Study to determine future options for library building
- Completed Library Capital Feasibility Study to determine community support in library expansion project



GOALS AND OBJECTIVES

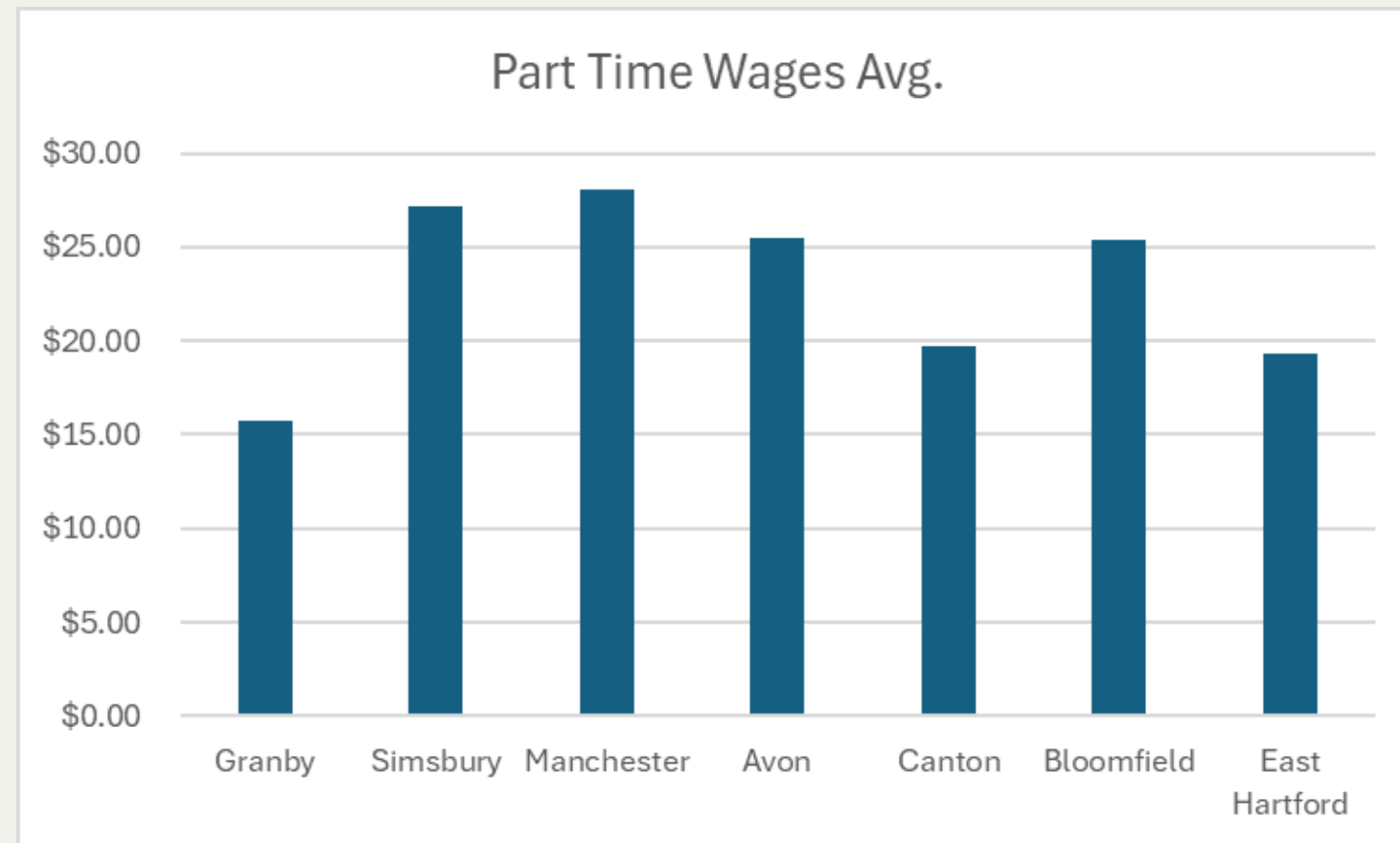
FORM 2

- Review and update all library policies that are more than 5 years old
- Develop and implement a refreshed annual review process
- Update and refine personnel procedures for library staff
- Successfully implement a new library management system
- Initiate and complete phase 3 of the Cossitt Restoration Project
- Develop and implement a homebound delivery service
- Launch a Capital Campaign Planning phase aimed as raising funds for potential expansion
- Successfully organize and execute the annual Granby Children's Book Festival
- Increase awareness of library programs and resources within the community
- Enhance overall patron experience by ensuring timely assistance and knowledgeable staff



CAPITAL/OPERATING REQUESTS FUTURE INITIATIVES

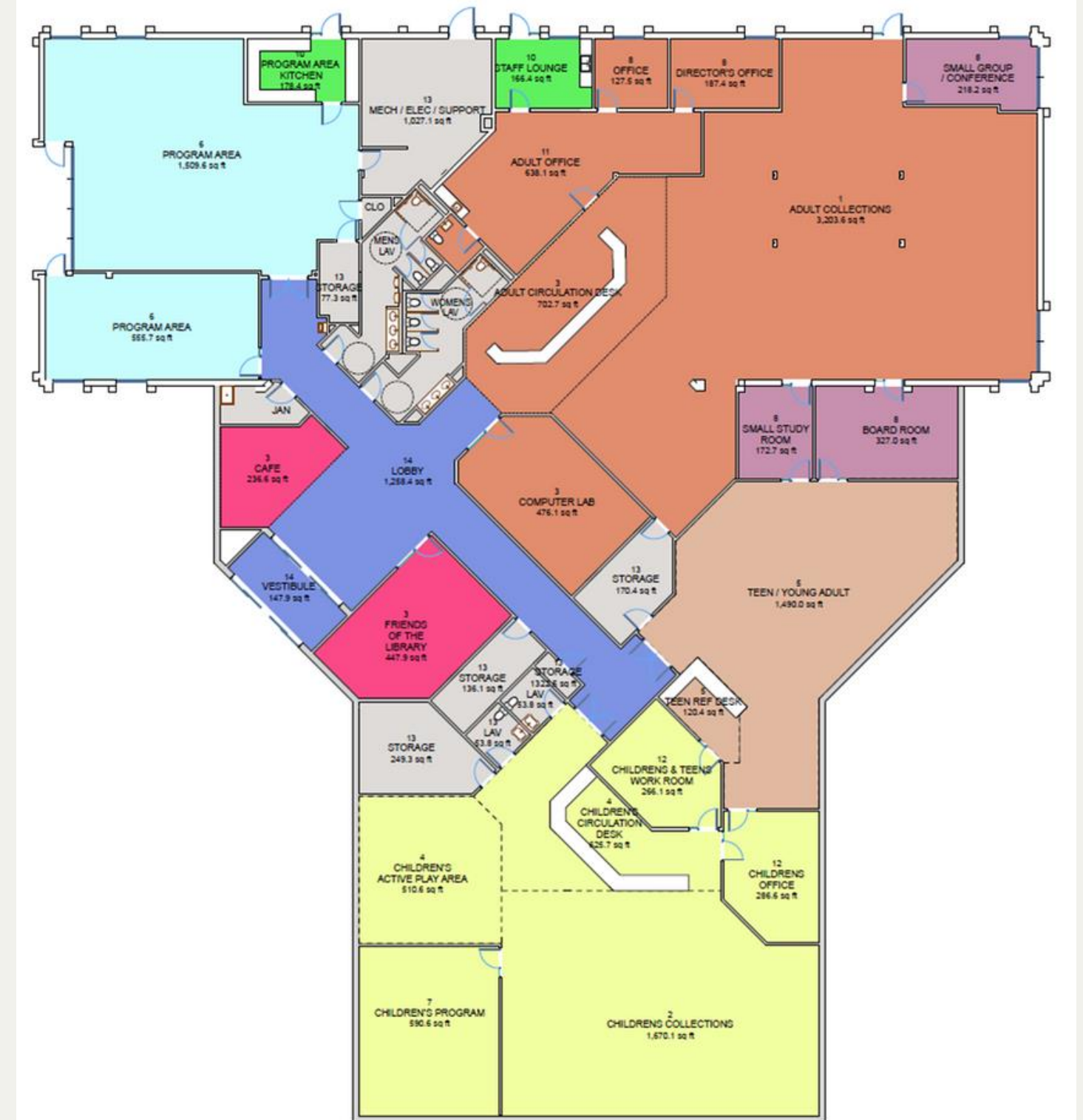
- Address operating costs by bringing part-time wages up to industry standards, ensuring fair compensation for all employees and supporting the long-term sustainability of our workforce.
- Addition of 8 PT hours to support library programming.





CAPITAL/OPERATING REQUESTS FUTURE INITIATIVES

- Complete planning phase of Capital Campaign and determine necessity and interest in potential library expansion project from within community
- Potential Library Expansion Project 2028-29



QUESTIONS?

