

Town of Granby

POLICE DEPARTMENT

FY 2025-26 Board of Selectmen Budget Presentation



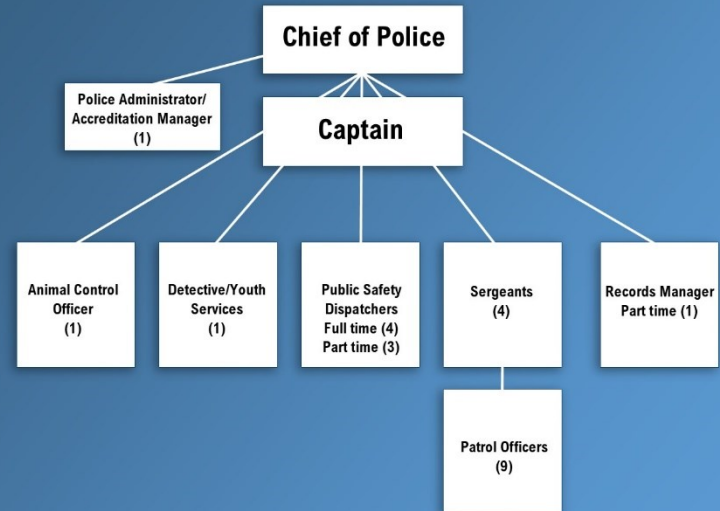
POLICE DEPARTMENT

Public Safety Answering Point (PSAP) 911 Center

1. Public safety dispatching services for police, fire & ambulance
2. Responsible for the preservation of public peace, prevention of crime & apprehension of criminals
3. Local Traffic Authority (LTA) - Maintains regulation of roadway traffic issues
4. Protects the rights of persons & property
5. Enforces laws of the state, ordinances of the Town & all rules & regulations
6. Maintains critical records; processes mandated federal & state reports; ensures FOIA compliance
7. Maintains state accreditation compliance by law
8. Meets all training requirements & continues ongoing certification training as mandated by law
9. Maintains current with Connecticut state laws, mandates & policies
10. Maintains equipment & supplies for emergency response
11. Animal Control & enforcement
12. Community based programming & social service



Organizational Chart



Each authorized position is currently filled.

Accreditation Standards — State of CT 2.4.1 a, b, c

Revision September 2024

FY25 Noteworthy



- Hired & trained two full time Public Safety Dispatchers
- Hired two certified Police Officers (*replacing two retirements*)
- Appointed & trained certified officer to serve as Detective
- Certified and qualified officers with rifle & less lethal training
- Initiated new community outreach programs
- Held 2nd Annual First Responder Camp
- Built Continuity of Operations Plan
- Awarded continued accreditation compliance through CALEA
- Transitioned to State of Connecticut Accreditation platform
- Trained new Firearms Instructor/Armorer
- Continued planning of new radio system project
- Dept wide inspection of equipment
- Secured a more readily accessible gun range for training mandates
- Initiated General Order policy review
- Developed Personnel Order policy
- Acquired Supervisor vehicle
- Procured ballistic shields & helmets
- Upgraded failing campus security cameras
- Implemented training tracking program, Cert-Assist
- Evaluated capital improvement necessities



First Responder Camp – Life Star landing & presentation

FY 26 Goals and Objectives



Administration

- Complete State Tier Accreditation
- Stay current with laws, mandates, policies, through increased Professional Development attendance
- Increase transparency through ClearGov
- Review & update General Orders
- Increase community outreach programs
- Finish capital improvement projects
- Update & revise department forms

Operations

- Hire one certified officer
- Increase police visibility – traffic enforcement
- Increase pedestrian & vehicular traffic safety
- Complete firearms upgrade
- Expand regional asset footprint
- Solidify training partners for Officer recertification and mandated training
- Maintain State of CT First Responder License

Communications

- Hire part-time Public Safety Dispatcher
- Create Lead Dispatcher position
- Install new radio system
- Implement training platform for mandated compliance



2024 Holiday Food Drive

FY 26 Budget Overview - Changes



Description	Reason	\$ Change
GENERAL FUND		
POSTC Training	Free training is no longer offered by West Hartford PD. Mandated training will be conducted through approved law enforcement instructors/entities, which will incur cost.	\$9,980
Professional Development	IACP Conference attendance & membership dues increases	\$2,175
CONTRACTUAL		
Lead Dispatcher	UPSEU Local 424, Article 12. Contractual. <i>The Town will create a "Lead Dispatcher" position. \$2/hour @ 2088 hours.</i>	\$4,176
Operational Uniform Allowance	Contractual increase FY24-25; FY25-26	\$1,400
Administrative Uniform	Cost increase to match IBPO uniform increase	\$200
NEW INITIATIVES		
New Police Officer	Increase coverage on day and evening shifts	\$100K
Supervisor Overtime	To fill vacant supervisor positions fostering accountability and limiting liability	\$50,000
Vehicle Maintenance	Proper maintenance & care for fleet vehicles	\$3,000



Hello Officer Paul!
Thank you so much for your
help yesterday, on the way

FY 2025-26 New Initiatives



One New Police Officer

- *Increase coverage on day and evening shifts*



2024 Swearing in ceremony – Officer Deloy

Vehicle Maintenance

- *Provide proper maintenance & care*
- *Unlimited car washes for 15 fleet vehicles*



Connecticut State Average = 2.6 Police Employees per 1000 residents. Granby = 1.89

By the Numbers



Calls for Service

2023 11,721

2024 13,456



Motor Vehicle

Accidents

2023 159

2024 146



Motor Vehicle Stops

2023 513

2024 887*

Crime Rate Comparison

*Crime Rate per 1000 Population****

	<u>2022</u>	<u>2023</u>
Granby	15.7	24.8
Simsbury	14.8	25.0
Suffield	11.6	15.5
Canton	8.1	7.1
Avon	17.2	24.3

*** [crime-in-connecticut-annual-report-2022](#) and [2023](#)

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* 2024 Rural Roads Grant Funding

Questions?

