

**Town of Granby
Entry-Level Police Officers Recruitment**

The Town of Granby Police Department is currently seeking applications for the position of Police Officer. Successful candidates will assume patrol duties to include: crime prevention, criminal investigation, motor vehicle crash investigation, and responding to medical emergencies. Starting salary is \$55,993 with a generous benefit package including paid holidays and vacations, tuition reimbursement, group life insurance, major medical and dental insurance and sick leave.

Minimum Requirements:

Age: Twenty-one (21) years of age.

Education: Associates Degree or equivalency (60 credit hours) at an accredited college/university; or two years full time active military experience; or a Connecticut certified police officer at the time of application. Candidates must provide a college/university transcript documenting the completion of an Associate's Degree or credit hour equivalency, or a copy of the DD214 form documenting two years of active military experience, or a copy of their current police certification with their application materials.

License: Applicants must possess and maintain a valid driver's license and a safe driving history. An individual may not be considered for appointment if he or she has had a major violation conviction within a three year period; four or more motor vehicle violations other than major within a three year period; or suspension or revocation of a license for any reason in the past five years. A valid driver's license is required at the time of appointment.

Physical Examination: Must meet department physical fitness standards at the 50th percentile level certified through CHIP, Inc., prior to application (entry-level only). Visit the CHIP website at <http://www.chip-inc.com> for more information. **A copy of valid CHIP certification card (both front and back) must accompany application materials.** A post-offer pre-employment physical examination is required prior to appointment in accordance with department standards.

Drug Testing: Candidates shall be required to submit to a drug test as part of the pre-employment medical examination. Applicants must complete the Drug Testing Supplement to the Employment Application. Failure to do so will automatically disqualify your application for the position.

Non-smoking requirement: Due to the physical demands of this position, the Town of Granby requires that all qualified candidates certify that they are nonsmokers.

Character Requirement: Candidates must meet the highest legal and ethical standards. No applicant will be accepted with any drug related conviction, felony conviction, conviction for any Class A or Class B misdemeanor or any conviction for domestic violence. Candidates will undergo a rigorous background investigation, including a polygraph, before any offer of employment. An applicant may be disqualified for poor employment history, recent use of illegal drugs, previously undetected criminal activity, or any behavior that would bring discredit upon the Town of Granby or the Police Department. Any omission, falsification, fabrication, lie or misleading statement at any point in the process, even if discovered after hire, will automatically result in disqualification from further consideration or termination depending on when it is discovered.

SELECTION PROCESS:

Written Exam:

Candidates must take and pass the written test at 70% or greater. The written exam will be given on August 14, 2014, at 6:00 p.m. in the Senior Center/Youth Services Building, 15 North Granby Road, Granby, CT 06035. Applicants will be provided additional information regarding the written test by e-mail and letter.

Oral Panel Examination:

Candidates who successfully pass the written examination will be contacted by telephone or e-mail as to the date, time and place of the Oral Board.

Background Investigation:

Candidate's background will be investigated upon successful completion of the written test and Oral Board. A drug test, polygraph examination, psychological testing and medical examination will be required prior to the final employment offer.

Applications must be submitted to www.policeapp.com/granby

Application Deadline: July 31, 2014.

Note: This announcement applies only to entry level applicants. Currently certified Connecticut Police Officers may apply through a separate process at www.policeapp.com.